



ALBERTA  
EDUCATION

Office of the Minister  
MLA, Athabasca-Sturgeon-Redwater

JUN 19 2013

Mr. Esim Fayad  
[REDACTED]

Dear Mr. Fayad:

The March 18, 2013 decision and recommendation of the Hearing Committee of the Alberta Teachers' Association's Professional Conduct Committee has been referred to me, pursuant to the *Certification of Teachers Regulation*. As you are aware, the Hearing Committee found your conduct unprofessional and recommended I cancel your teaching certificate.

I have reviewed the matter and, based upon the Reasons for Decision and Reasons for Penalty set out in the Hearing Committee's decision, I am of the view that the seriousness of the charges presented in the decision warrants cancellation of your Permanent Professional Certificate.

Therefore, I hereby cancel your Alberta Permanent Professional Certificate, effective immediately, pursuant to Section 25 of the *Certification of Teachers Regulation*. A copy of the regulation is attached for your reference.

Sincerely,

[REDACTED]  
Jeff Johnson  
Minister  
MLA, Athabasca-Sturgeon-Redwater

Attachment

Alberta